

IMPACT

High Impact Leadership Programme for the Public Sector

leanmentor
international

'Leadership IMPACT Programme' for Public Sector Organisations

Learning how to lead with value -
"Taking your managers out of comfort into excellence"
Do these problems sound familiar?

- Leaders and managers working long hours to control / recover performance
- Reoccurring problems and issues, resulting in short term focus and fire fighting
- Poor teamwork and limited collaboration
- Initiatives piled one on top of another, confused priorities and stretched resources
- Staff lacking confidence and accountability to take ownership and drive improvements and deliver results
- Complexity and non-value bureaucracy stifling decision making and delaying action

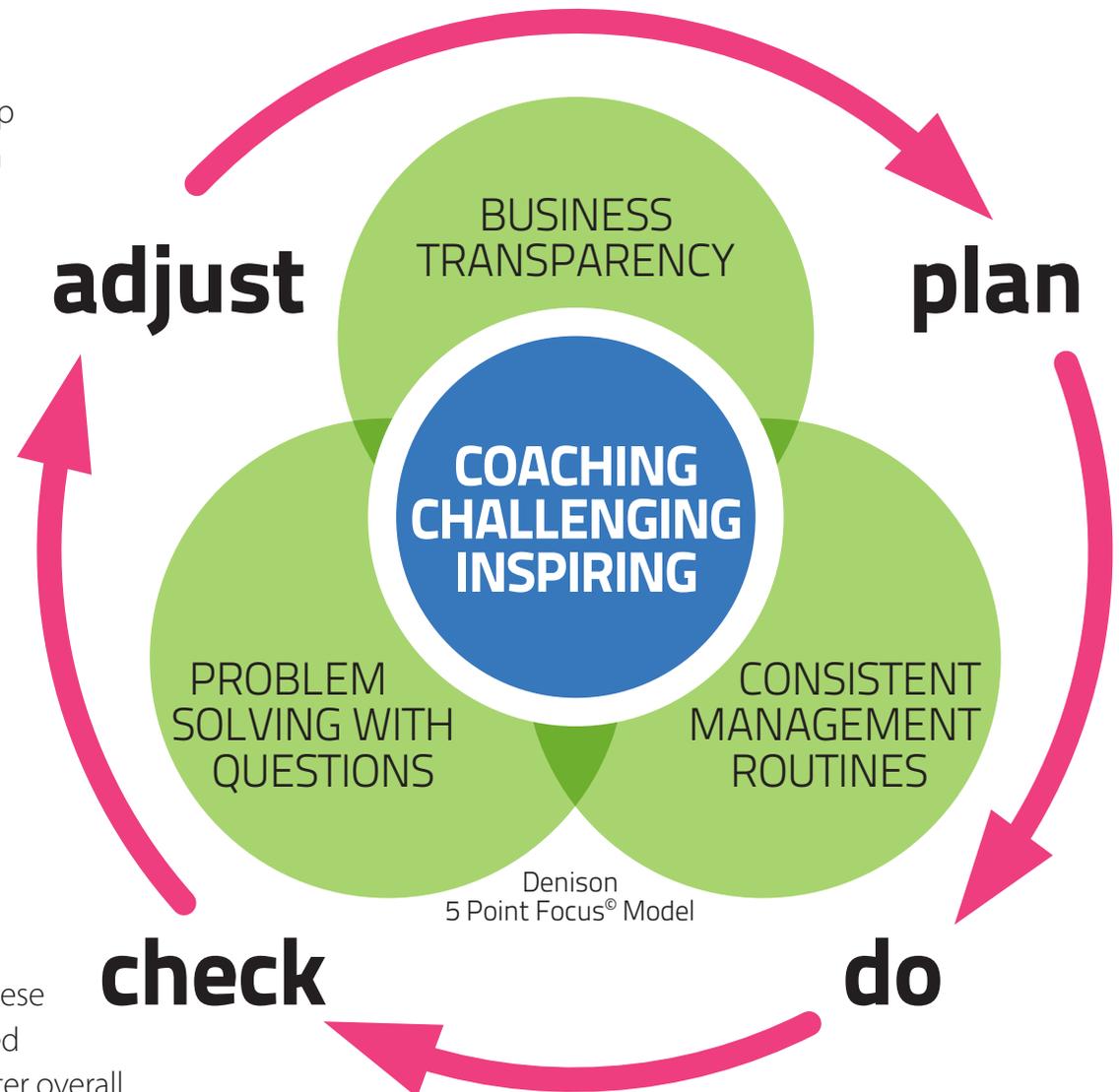
PUBLIC SECTOR BASED ORGANISATIONS are currently investing enormous effort, financial resources and time in reorganisation, business improvement techniques such as lean and six sigma, in the pursuit for operational and performance excellence. Managers devote long hours to training and education, but knowledge, time personal effort and upheaval don't guarantee results. We often find that organisations focus heavily on the tools and techniques, Without giving enough thought to the leadership style and practice necessary for implementing this kind of cultural change.

INTRODUCING THE "HIGH IMPACT" LEADERSHIP PROGRAMME

We have unique expertise in modern leadership and management practices, incorporating lean thinking, lean management, systems thinking and neuro science. Our research and studies of human behaviour, success psychology and optimal learning methods enabled us to design and deliver successful leadership and management development programmes across a number of business sectors over the last 10 years.

Through our research process, our client coaching and consulting projects and the feedback from our applied learning methods, we have identified a number of core areas, plus some missing ingredients, managers must focus on to ensure they effectively engage and partner with staff to generate a greater positive impact on the organisation.

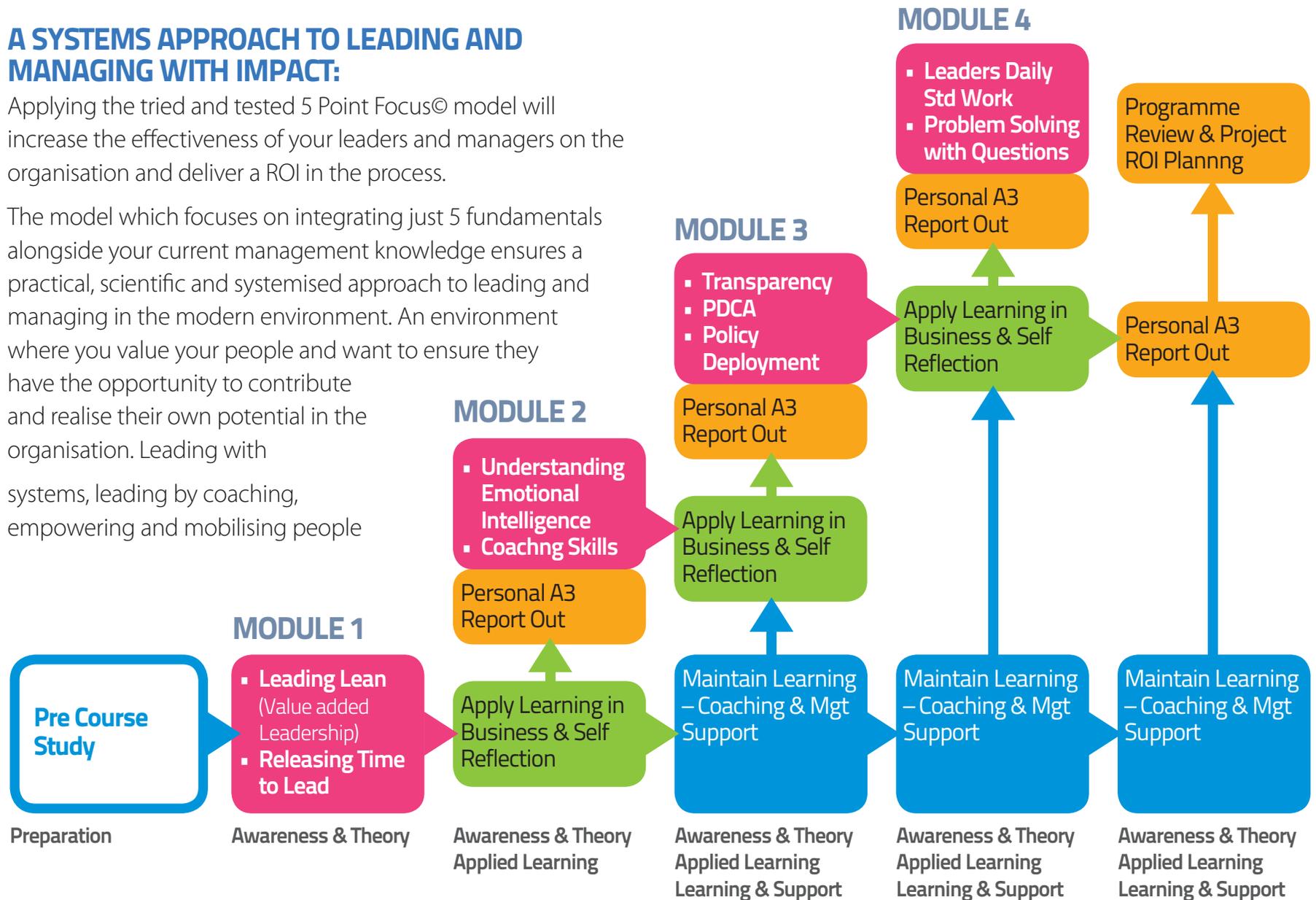
Now we are ready to educate and teach you these simple strategies so you too can enjoy improved productivity, increased staff engagement, greater overall business performance and the establishment of a positive culture of shared learning and continuous improvement.



A SYSTEMS APPROACH TO LEADING AND MANAGING WITH IMPACT:

Applying the tried and tested 5 Point Focus© model will increase the effectiveness of your leaders and managers on the organisation and deliver a ROI in the process.

The model which focuses on integrating just 5 fundamentals alongside your current management knowledge ensures a practical, scientific and systemised approach to leading and managing in the modern environment. An environment where you value your people and want to ensure they have the opportunity to contribute and realise their own potential in the organisation. Leading with systems, leading by coaching, empowering and mobilising people



to think and develop their own effective ways to improve the business, guarantees the development of the next generation of successful leaders and value added thinkers.

Leaders and managers on the programme are supported with specific coaching and mentoring, learning materials, workbooks, analysis and memory tools, self study materials and personal planning tools to help develop and build in new thinking and habits of leading and managing

The programme is evidence based and requires managers to demonstrate how they have applied the learning, what has been the impact and what they need support in. The learning is performance evaluated and supported by the individual's line manager with the overall outcome identifying and delivering a ROI value.

WHAT YOU WILL GET FROM THIS PROGRAMME

On completion of the programme you will be: Far more influential and impacting with your staff, and they will be more motivated and engaged and want to contribute with their ideas to the changes and improvements necessary in your business. You will feel more motivated, more valuable, more in control and more informed to make faster effective decisions. You will have a greater understanding of yourself, of others and the business and what it takes to lead your people to own improvements and systematically solve problems.

MODERN LEADERSHIP MUST BE BASED ON THE CONCEPT OF ADDING MORE VALUE:

Through this transformational programme, leaders will learn to embrace lean thinking and value added management, enabling greater process optimisation and the successful development of both their people and their organisation.

FINDING AN APPROACH THAT WORKS:

The difficulty for many organisations is in finding the right learning approach between the spectrums of individual and organisational development, whilst ensuring a balanced focus on both task delivery and people performance.

The "High Impact" Leadership programme achieves this balance through an applied learning approach, helping individuals and leadership teams to reflect on their current style, and realise the changes which need to be made. Leaders are exposed to other styles which will deliver more impacting and successful outcomes.

RESULTS AND IMPACT:

Every leader in business is looking for the fastest and most straightforward route to making improvements and ensuring success. Knowing which strategies will bring guaranteed results is very important, especially today. So, when there is a tried and tested method with a clear return on investment, the case for the "High-Impact" Leadership programme is a convincing one.

“The approach was exceptional, getting right into the psychology of leadership value and the barriers to success. This is clearly where they excel. The management initiatives that Mike led were well thought out, efficiently executed and delivered real results. Overall, this works at any level, be it leading teams through production changes or coaching and mentoring CEOs”

Graham Turnbull G4S

“We were looking for lean leadership expertise, to help us with our Leadership and Management development requirements, to bridge the gap between tool deployment and effective implementation through the style of our leadership. The engine of change is most positively through leadership engagement and participation in a standard and structured manner of management behaviours aligned with key tools and this course has delivered this for the first time. The change in the Senior Operations Teams outlook and approach was exciting and completely met all our objectives.”

Keith Riley Westinghouse Nuclear Fuels

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To receive more information about our 'Leadership IMPACT Programme' please contact us on the details below:

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