

Leading Lean with *IMPACT!!!!*



Leading Lean with Impact is a one day workshop designed to explore the fundamentals of leading and managing in a continuous improvement culture.

It covers lean leadership elements such as the importance of structuring a lean culture starting with Purpose, Principles, Values and Philosophy (the Why and the How) followed by the Vision and Aims (The What), before even considering the tools and techniques to get there.

We explore the inverted organisational structure that creates a supporting framework for enabling the value adding members to succeed.

The workshop looks at the importance of systemising leadership and management activities so that you create patterns of engagement, coaching opportunities, process assurance and challenge in the organisation.

We look at five fundamentals of leading lean with impact:

1. Value Added Leadership through coaching and influencing members
2. Establishing total Business and Operational Transparency so that performance against plan is evaluated routinely and problems / constraints become quickly identified and overcome.
3. Understand PDCA as a thinking way and a routine coaching process applying Target Condition management.
4. Creating Leaders Daily Routines that drive "Go & See, process assurance and standard management activity patterns.
5. Applying a whole systems approach in understanding the bigger picture and applying systematic problem solving, leading with questions to expand awareness, learn about and understanding phenomena.

We also look at the value of Hoshin Kanri (Strategy Deployment) as a management approach to enabling, aligning and engaging members in the continual improvement of the business.

We finish the day with Hansei, Self-Reflection and the power of personal and leadership kaizen.

The day is filled with activities and self-reflective exercises to both embed the concepts and also to self-evaluate how a delegate might take this learning back into their business